

Allpack Packaging Ltd Corporate Social Responsibility Company Policy

Policy brief & purpose

Our Corporate Social Responsibility (CSR) company policy refers to our responsibility toward our environment. Our company's existence and current company core values are as follows:

- Driven by Results
- Mutual Respect & Trust
- Passion for the Team
- Relentless Pursuit of Better
- A Safer and Greener Future

What is corporate social responsibility?

Our Corporate Social Responsibility (CSR) company policy outlines our efforts to give back to the world as it gives to us, keeping safety and our environment at the forefront of all we do.

Scope

This policy applies to our company and its subsidiaries. It may also refer to our suppliers, partners and business context.

Policy elements

Our company's social responsibility falls under several categories, compliance, proactiveness, ethics and environmental commitment. Compliance is our company's commitment to legality and willingness to observe community values. Proactiveness is every initiative to promote human rights, help communities and protect our natural environment. Ethics is to source and ensure legalities in trading, and our environmental commitment ensuring a low carbon footprint and a greener future is maintained.

Compliance & Legality

Allpack Packaging Ltd promises to:

- Maintain our legal and compliant processes
- Honour the company's core values
- Ensure all our business operations are legitimate and ethical
- Drive communication into our partnerships and organisational context

Business ethics

We strive to commit and promote ethical trading within our business activities, products and supply chain by:

- Promote safety at the forefront of all we do
- Maintain honesty and trust among our consumers and interested parties
- Honour anti-bribery and anti-corruption practices
- Trade and source in a sustainable manner, adhering to all current legislation frameworks

Corporate Social Responsibility

Protecting the environment

Allpack Packaging Ltd is extremely proud of our activities in helping to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We'll always follow best practices to ensure our Carbon Neutral Accreditation is maintained and upheld.

Protecting people

We'll ensure that we:

- Maintaining safety is at the forefront of all we do for our employees and community
- Maintain good FSC® practices protecting local and native people
- Acknowledge people's needs and maintain a positive manner toward all cultures, ages and sex

Human rights

Our company is dedicated to protecting human rights. We are a committed equal-opportunity employer and will abide by all fair labour practices. We'll ensure that our activities do not directly or indirectly violate human rights in any country (e.g. forced labour).

Proactiveness

Preserving the environment

Allpack Packaging Ltd, strives to protect our wonderful planet, we ensure all legislation and compliance are met whilst going the extra mile, including undertaking the following activities:

- Recycling
- Conserving energy
- Sourcing ethical FSC® product
- Promoting recycling
- Maintaining our Carbon Neutral status

Supporting the community

Allpack Packaging Ltd promotes a family-oriented outlook in our community, investing heavily in offsetting our Co2 waste into meaningful projects, which involve the planting of trees through to local charitable work.

Learning

Allpack Packaging Ltd promotes a learning environment across all its business entities, and levels of workforce. We invest heavily in the training and development of our local workforce, providing coaching and training opportunities for our customers and other businesses in safety, good environmental practices, and sustainable products.



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